



# भारत का राजपत्र The Gazette of India

असाधारण  
EXTRAORDINARY

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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन  
के रूप में रखा जा सके।

Separate paging is given to this Part in order that it may be filed  
as a separate compilation

MINISTRY OF LAW AND JUSTICE  
(Legislative Department)

New Delhi, the 7th November, 1985/Kartika 16, 1907 (Saka)

THE PAYMENT OF BONUS (SECOND AMENDMENT)  
ORDINANCE, 1985

No. 8 OF 1985

Promulgated by the President in the Thirty-sixth Year of the  
Republic of India.

An Ordinance further to amend the Payment of Bonus Act, 1965.

WHEREAS Parliament is not in session and the President is satisfied that circumstances exist which render it necessary for him to take immediate action;

NOW, THEREFORE, in exercise of the powers conferred by clause (1) of article 123 of the Constitution and of all other powers enabling him in that behalf, the President is pleased to promulgate the following Ordinance:—

1. (1) This Ordinance may be called the Payment of Bonus (Second Amendment) Ordinance, 1985

(2) It shall come into force at once.

(3) The amendments made by this Ordinance in the Payment of Bonus Act, 1965 (hereinafter referred to as the principal Act) shall, in relation to a factory or other establishment to which the principal

Short title,  
commence-  
ment and  
application.

Act applies, have effect and be deemed always to have had effect in respect of the accounting year commencing on any day in the year 1984 and in respect of every subsequent accounting year.

*Explanation.*—The words and expressions which are used in this sub-section and which are defined in the principal Act shall have the meanings respectively assigned to them in the principal Act.

Amendment  
of  
section 2.

2. In section 2 of the principal Act, in clause (13), for the words “one thousand and six hundred rupees”, the words “two thousand and five hundred rupees” shall be substituted.

Insertion of  
new section  
12.

3. In the principal Act, after section 11, the following section shall be inserted, namely:—

Calculation  
of bonus  
with  
respect to  
certain em-  
ployees.

“12. Where the salary or wage of an employee exceeds one thousand and six hundred rupees per mensem, the bonus payable to such employee under section 10 or, as the case may be, under section 11, shall be calculated as if his salary or wage were one thousand and six hundred rupees per mensem.”.

ZAIL SINGH,  
*President.*

R. V. S. PERI SASTRI,  
*Secy. to the Govt. of India.*